




## Univar Solutions Policy

Corporate Political Contributions			
Number: GLO-01018	Effective Date: March 9, 2020	Supersedes: N/A	Page 1 of 1

### 1. POLICY

- 1.1 Univar Solutions (the "Company") does not make contributions or donations, gift or loan to or for the benefit of political parties or committees, candidates for public office or political organizations nor engage in lobbying activities.
- 1.2 Political Activities of Employees
- 1.2.1 While Company employees may participate as individual citizens in the political process, decisions to do so are entirely personal and voluntary. Employees engaging in political campaign activities are expected to do so as private citizens, and must at all times make clear that their views and actions are their own, and not those of the Company.
- 1.2.2 Employees must not use their position with the Company to coerce or pressure other employees to make contributions to or support or oppose any political candidates, elections or ballot initiatives.
- 1.3 Any questions regarding this Policy can be raised with a member of Univar Solutions' Legal Team or by emailing [Compliance@univarsolutions.com](mailto:Compliance@univarsolutions.com).

Owner Name: General Counsel	 Review Period: Annual	Next Review Date: 3/8/2021
Owner Signature		

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