

## Anti-Facilitation of Tax Evasion statement

Tax evasion is dishonest and deprives governments of the revenues they need to provide vital public services. Univar Solutions takes a zero-tolerance approach to tax evasion and the facilitation of tax evasion and we expect the businesses and people we engage with to comply with their tax obligations.

Univar Solutions will therefore not tolerate any of our employees, agents or business partners knowingly assisting or encouraging tax fraud by any of the customers, suppliers or others that Univar Solutions does business with anywhere in the world.

We are committed to the following principles:

- We will carry out business fairly, honestly and openly.
- We will not provide services or sell goods where we know or suspect them to be being misused or abused by a customer for the purposes of fraudulent tax evasion.
- We will not buy services or goods from any supplier where we know or suspect them not to be properly declaring their income and any relevant tax and duties in connection with those activities.
- Our clear and unequivocal policy is we shall not engage in transactions where tax evasion is present or suspected to be present, even if it may result in us losing business.
- Any employee found to be in breach of these principles will face disciplinary action.
- No employee will suffer demotion, penalty, or other adverse consequence for refusing to engage in the sale or purchase of services and goods where they suspect or know tax evasion to be taking place.
- We expect our agents and others who represent us also to commit to these same principles.
- We are committed to a programme to counter the risk of being involved in the facilitation of tax evasion.
- All concerns about potential tax evasion and/or the facilitation of tax evasion should be directed to [Compliance@universolutions.com](mailto:Compliance@universolutions.com).

Signed on behalf of the Univar Solutions Board of Directors

Paul Bryant  
Director and Senior Vice President, Financial Planning