

Univar Solutions Policy

Sustainability Policy			
Number: GLO-02001	Effective Date: July 8, 2019	Supersedes: June 20, 2018	Page 1 of 1

1. POLICY/STANDARD

We at Univar Solutions are committed to embedding sustainability throughout our business. We recognize that sustainability is more than reducing our impacts, but instead it is an all-encompassing social, economic and environmental philosophy.

As a global enterprise we have a value driven approach to business and a conviction that sustainable business is key to our collective success. We support and encourage all members of our supply chain to enact the principles of this Policy as relevant to their operations.

To fulfil our commitments to conducting business sustainably we embrace the following principles:

- Comply with all applicable legal requirements and operate in accordance with government and industry codes of practice as appropriate to our activities;
- Enable continual improvement of performance against our material sustainability aspects through our global sustainability goals and provision of sufficient resources;
- Report openly on sustainability via an annual report informed by the latest Global Reporting Initiative (GRI) standards;
- Support the Ten Principles of the United Nations Global Compact and maintain our Annual Communication on Progress, promoting accountability and transparency;
- Support the United Nations' Sustainable Development Goals (SDGs) in our wider sustainability actions;
- Communicate and consult with our key stakeholders on our commitments and our ongoing efforts relating to sustainability, ensuring our goals and actions remain material;
- Ensure this Policy, and other key resources forming our wider sustainability strategy, are available to all relevant stakeholders.

This Policy informs the action we are taking in advancing progress against our global sustainability goals and the wider strategy.

Owner Name: VP, Global EHS	Review Period: Every 4 years	Next Review Date: July 2023
Owner Signature		