

Page references for Univar Solution’s 2019 reports relate to PDF page numbering.

Disclosure reference	Page number(s)/URL	Omissions Section omitted, reason, explanation
GRI 101: Foundation 2016 (No disclosures)		
GRI 102: General disclosures 2016		
102-01	2019 Sustainability Report , Pg. 1	No omission.
102-02	2019 Annual Report , pg. 17	No omission.
102-03	2019 Annual Report , pg. 54	No omission.
102-04	2019 Annual Report , pg. 14	No omission.
102-05	2019 Annual Report , pg. 14	No omission.
102-06	2019 Annual Report , pg. 15-19	No omission.
102-07	2019 Annual Report , pg. 14,19,32	102-7 a (v) Data not published due to confidentiality constraints on volumes.
102-08	2019 Sustainability Report , Pg. 20	102-8 a, c, d, e, f. Data unavailable due to collection not allowing for processing against specific sub-disclosures. We expect to increase our disclosures on this topic in 2021.
102-09	2019 Annual Report , pg. 17,18	No omission.
102-10	2019 Annual Report , pg. 14,31	No omission.
102-11	2019 Sustainability Report , Pg. 8	No omission.
102-12	2019 Sustainability Report , Pg. 11	No omission.
102-13	2019 Sustainability Report , Pg. 11	No omission.
102-14	2019 Sustainability Report , Pg. 4-5	No omission.
102-15	2019 Sustainability Report , Pg. 8 2019 Annual Report , Pg. 19-28	No omission.
102-16	2019 Sustainability Report , Pg. 7	No omission.
102-17	2019 Sustainability Report , Pg. 45	No omission.
102-18	Corporate Governance Guidelines Pg. 1, 3, 7, 8	No omission.
102-40	2019 Sustainability Report , Pg. 9	No omission.
102-41	2019 Annual Report , Pg. 89	No omission.
102-42	2019 Sustainability Report , Pg. 9-10	No omission.
102-43	2019 Sustainability Report , Pg. 10-11	No omission.
102-44	2019 Sustainability Report , Pg. 10-11	No omission.
102-45	2019 Annual Report , Pg. 54	No omission.
102-46	2019 Sustainability Report , Pg. 7-10, 47-48	No omission.
102-47	2019 Sustainability Report , Pg. 10	No omission.
102-48	2019 Sustainability Report , Pg. 47-48	No omission.
102-49	2019 Sustainability Report , Pg. 47-48	No omission.
102-50	2019 Sustainability Report , Pg. 1	No omission.
102-51	2019 Sustainability Report , Pg. 10	No omission.
102-52	2019 Sustainability Report , Pg. 12	No omission.
102-53	Investor Relations Page	No omission.
102-54	2019 Sustainability Report , Pg. 47-48	No omission.
102-55	2019 Sustainability Report GRI Content Index	No omission.
102-56	2019 Sustainability Report , Pg. 47	No omission.
GRI 103: Management Approach 2016		

Disclosure reference	Page number(s)/URL	Omissions Section omitted, reason, explanation
103-01	Management approach applied throughout 2019 Sustainability Report disclosures	See topic specific management approach notes.
103-02	Management approach applied throughout 2019 Sustainability Report disclosures	See topic specific management approach notes.
103-03	Management approach applied throughout 2019 Sustainability Report disclosures	See topic specific management approach notes.
GRI 201: Economic Performance 2016		
103-01,02,03	2019 Sustainability Report , Pg. 10, 42-45, 47-48 2019 Annual Report , Pg. 11 onwards Code of Conduct , Pg. 15-22	103-02 c. (iii) Confidentiality constraints.
201-01	2019 Sustainability Report , Pg.42 2019 Annual Report , Pg. 32	No omission.
201-02	2019 Annual Report , Pg. 19	201-02 a. (iii, v) Information unavailable. We intend to quantify these sub-disclosures in future reporting.
201-03	No disclosure	201-03 Not applicable. Not determined a material sub-topic.
201-04	No disclosure	201-04 Not applicable. Not determined a material sub-topic.
GRI 302: Energy 2016		
103-01,02,03	2019 Sustainability Report , Pg. 6, 26-32, 47-48 Sustainability Policy EHS Policy Code of Conduct Pg. 12-13 2021 Sustainability Strategy Overview , Pg. 3	103-2 b. (iv) Information unavailable. We intend to expand disclosure in future reporting. 103-2 b. (v) Information unavailable. We intend to expand disclosure in future reporting. 103-2 b. (vi) Not applicable. Not relevant to energy disclosures.
302-01	2019 Sustainability Report , Pg. 26-32, 47-48	No omission.
302-02	No disclosure	201-04 Not applicable. Not determined a material sub-topic, no substantial energy use outside of the organization.
302-03	2019 Sustainability Report , Pg. 26-32, 47-48	No omission.
302-04	2019 Sustainability Report , Pg. 26-32, 47-48	No omission.
302-05	No disclosure	302-05 Information unavailable. Energy use related to products has not been sufficiently identified for global reporting.
GRI 305: Emissions 2016		
103-01,02,03	2019 Sustainability Report , Pg. 6, 26-32, 47-48 Sustainability Policy EHS Policy Code of Conduct Pg. 12-13 2021 Sustainability Strategy Overview , Pg. 3	103-2 b. (iv) Information unavailable. We intend to expand disclosure in future reporting. 103-2 b. (v) Information unavailable. We intend to expand disclosure in future reporting. 103-2 b. (vi) Not applicable. Not relevant to emission disclosures.
305-01	2019 Sustainability Report , Pg. 26-32, 47-48	No omission.
302-02	2019 Sustainability Report , Pg. 26-32, 47-48	302-02 b. Not applicable. Country level emission factor considered most suitable option as a basis for global emissions.
305-03	2019 Sustainability Report , Pg. 26-32, 47-48	No omission.
305-04	2019 Sustainability Report , Pg. 26-32, 47-48	No omission.
305-05	2019 Sustainability Report , Pg. 26-32, 47-48	No omission.
305-06	No disclosure	305-06 Information unavailable. Data not collected in suitable format for global reporting. We intend to report partial disclosure on this topic in 2021.
305-07	No disclosure	305-07 Information unavailable. Data not collected in suitable format for global reporting. We intend to report partial disclosure on this topic in 2021.

Disclosure reference	Page number(s)/URL	Omissions Section omitted, reason, explanation
GRI 306: Effluents and Waste 2016		
103-01,02,03	2019 Sustainability Report , Pg. 6, 38-39, 47-48 Sustainability Policy EHS Policy Code of Conduct Pg. 12-13 2021 Sustainability Strategy Overview , Pg. 3	103-2 b. (iv) Information unavailable. We intend to expand disclosure in future reporting. 103-2 b. (v) Information unavailable. We intend to expand disclosure in future reporting. 103-2 b. (vi) Not applicable. Not relevant to effluent and waste disclosures.
306-01	2019 Sustainability Report , Pg. 38-39	306-01 a. Information unavailable. Omission of detail on destination, quality and reuse, data not collated in necessary format. No current timeline of reporting this globally. Total volume reported. 306-01 b. Information unavailable. Omission of detail on destination, quality and reuse, data not collated in necessary format. No current timeline of reporting this globally.
306-02	2019 Sustainability Report , Pg. 35-36	306-02 c. (i-iii) Information unavailable. No current timeline of reporting this globally.
306-03	2019 Sustainability Report , Pg. 40-41	306-03 b. Not applicable. No specific spills reported in our latest financial statements.
306-4	No disclosure	306-04 Not applicable. Transport of hazardous waste not a significant activity of our core operations.
306-5	No disclosure	306-05 Information unavailable. Data not collated globally in the necessary format to report on this disclosure representatively. We intend to expand on this disclosure in 2021.
GRI 308: Supplier Environmental Assessment		
103-01,02,03	2019 Sustainability Report , Pg. 6, 42-44, 47-48 Sustainability Policy EHS Policy 2021 Sustainability Strategy Overview , Pg. 5	103-2 b. (iv) Information unavailable. We intend to expand disclosure in future reporting. 103-2 b. (v) Information unavailable. We intend to expand disclosure in future reporting. 103-2 b. (vi) Not applicable. Not relevant to supplier environmental assessment disclosures.
308-01	2019 Sustainability Report , Pg. 43	308-01 Information unavailable. We intend to disclose the percentage of suppliers assessed against environmental criteria in future reporting.
308-02	No disclosure	308-02 Information unavailable. Data not processed in suitable format globally. We intend to expand on this disclosure in future reporting.
GRI 403: Occupational Health and Safety 2018		
103-01,02,03	2019 Sustainability Report , Pg. 6, 14-15, 45-48 Sustainability Policy EHS Policy 2021 Sustainability Strategy Overview , Pg. 4	103-2 b. (iv) Information unavailable. We intend to expand disclosure in future reporting. 103-2 b. (v) Information unavailable. We intend to expand disclosure in future reporting. 103-2 b. (vi) Not applicable. Not relevant to Occupational Health and Safety disclosures.
403-01	2019 Sustainability Report , Pg. 14-15	403-01 a. (ii) and b. Not applicable. It is not considered appropriate to disclose every instance of these disclosures due to the variations in approach and legal requirements of differing health and safety management systems.
403-02	No disclosure	403-02 Information Unavailable. Data not collated in a suitable format for this report. We intend to expand on this disclosure in future reporting.

Disclosure reference	Page number(s)/URL	Omissions Section omitted, reason, explanation
403-03	2019 Sustainability Report , Pg. 14-15	403-03 Information unavailable. Data not collated in a suitable format for this report. We intend to expand on this disclosure in future reporting.
403-04	2019 Sustainability Report , Pg. 14-15	403-04 Information unavailable. Data not collated in a suitable format for this report. We intend to expand on this disclosure in future reporting.
403-05	2019 Sustainability Report , Pg. 14-15, 22	No omission.
403-06	No disclosure	403-06 Information unavailable. Data not collated in a suitable format for this report. We intend to expand on this disclosure in future reporting.
403-07	2019 Sustainability Report , Pg. 14-15	No omission.
403-08	No disclosure	403-08 Information unavailable. Data not collated in a suitable format for this report. We intend to expand on this disclosure in future reporting.
403-09	No disclosure	403-09 Information unavailable. Data not collated in a suitable format for this report. We intend to expand on this disclosure in future reporting.
403-10	No disclosure	403-10 Information unavailable. Data not currently collated globally in a suitable format. We intend to expand on this disclosure in future reporting.
GRI 405: Diversity and Equal Opportunity 2016		
103-01,02,03	2019 Sustainability Report , Pg. 6, 16-21, 45-48 Sustainability Policy Code of Conduct Pg. 7-14 2021 Sustainability Strategy Overview , Pg. 5 Diversity, Equity and Inclusion Statement	103-2 b. (iv) Information unavailable. We intend to expand disclosure in future reporting. 103-2 b. (v) Information unavailable. We intend to expand disclosure in future reporting.
405-01	2019 Sustainability Report , Pg. 16-20 2019 Proxy , Pg. 17-22	405-01 a. Information unavailable. Data presented in absolute form; (iii) Information not disclosed. We intend to broaden disclosures on this topic in future reporting. 405-01 b. (i-iii) Data not available in current form.
405-02	No disclosure	405-01 Confidentiality constraints. Data currently not prepared in a format that is ready to be shared publicly.
GRI 414: Supplier Social Assessments		
103-01,02,03	2019 Sustainability Report , Pg. 6, 42-44, 47-48 Sustainability Policy EHS Policy 2021 Sustainability Strategy Overview , Pg. 5	103-2 b. (i) Information unavailable. We intend to expand disclosure in future reporting. 103-2 b. (iv) Information unavailable. We intend to expand disclosure in future reporting. 103-2 b. (v) Information unavailable. We intend to expand disclosure in future reporting. 103-2 b. (vi) Not applicable. Not relevant to supplier social assessment disclosures.
414-01	2019 Sustainability Report , Pg. 43	414-01 Information unavailable. We intend to disclose the percentage of suppliers assessed against social criteria in future reporting.
414-02	No disclosure	414-02 Information unavailable. Data not processed in suitable format globally. We intend to expand on this disclosure in future reporting.