

Our Home Our Responsibility

2019 Sustainability Report Executive Summary

President and CEO, David Jukes

Our overarching commitments through our goals and our key areas of focus continue to help us deliver on our triple bottom line approach of people, planet, and profit. As such, we are carrying forward our global sustainability goals to 2021 to our new business as Univar Solutions.

The progress meter on the next page highlights where we are in relation to each of these goals. Details for each of these can be found in our comprehensive global 2019 Sustainability Report.



“2019 was a momentous year for us, as we became Univar Solutions. In this time, we have made great strides in bringing together our organizational values and mission, moving us toward our vision of redefining distribution and becoming the most valued chemical and ingredient distributor on the planet.”

2019 brings some important changes to our Sustainability Report, which we believe help make this a more useful, comparable, and comprehensive tool for our stakeholders than ever before. Key reporting improvements include:

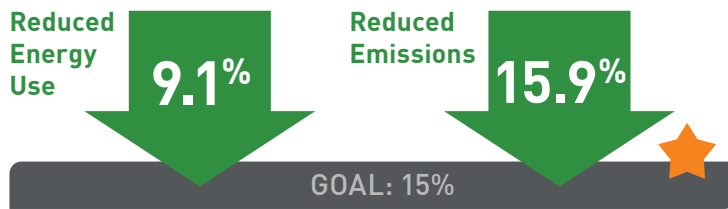
- Integrating Univar Solutions sustainability performance data. For the first time this report represents the combined impacts and aspects of the entirety of our new company, making our reporting more transparent and complete.
- Reporting in accordance with the Sustainability Accounting Standards Board (SASB) for the chemical sector to increase the ability of our key stakeholders to access key information.
- Expanding our toolkit of monitoring and managing our global impacts through the introduction of scope 3 emissions reporting.
- Integrating the material contributions our business makes to the United Nations Sustainable Development Goals (UN SDGs), highlighting the ability of responsible business to make a positive impact on society, the environment, and our economies.
- Achieving external assurance on our global sustainability reporting claims, as well as assurance on our scope 1 and 2 emissions, safety, and release metrics. This significant milestone is a marked development as we move to demonstrate our robust, honest, and open approach to better business.

Progress Toward 2021 Sustainability Goals¹



Energy & Emissions

Reduce energy use (MWh) and emissions (tCO₂e) 15 percent by 2021 from 2016 baseline per million USD in sales.



Our 2019 intensity reductions have saved enough energy to provide over 7,000 U.S. homes with electricity for a year.²

Our emissions intensity reductions in 2019 have equated to us taking over 7,500 cars off the road for a year.³



Resource Use

Reduce hazardous waste 15 percent by 2021 against 2016 baseline per million USD in sales.



Beyond achieving our waste reduction target, we also supported the recovery and reuse of packaging equivalent to 100,000 intermediate bulk containers (IBCs).⁴



Safety

Achieve and exceed the global Total Case Incident Rate (TCIR) goal of 0.68 each year to 2021.



We are proud to have achieved one of our safest years on record in 2019, again exceeding our global TCIR goal.⁵



Responsible Handling

Achieve 15 percent absolute reduction in significant spills⁶ by 2021 against 2016 baseline.



Our commitment is to lead a “zero-release” culture. We are encouraged to see a substantially lower release rate in the first months of 2020.



Equality, Diversity & Inclusion

Engage our employees globally through structured, confidential surveys to identify our current organizational culture in areas of equality and diversity.



As a highlight, through 2019, Univar Solutions launched 4 employee resource groups with a plan to launch 2 new additional groups during 2020.



Sustainable Supply Chain

Establish and implement assessment of product suppliers for environmental and social responsibility in all regions by 2021.



Beyond furthering supplier assessments, in 2019 we helped customers divert almost 200,000 tonnes of waste from landfills.

All data reflects updates through the end of 2019.

¹2019 progress shown against 2016 baseline data.

²Reduction calculated on our 2019 global energy intensity against equivalent data in 2016. Based on average U.S. home annual electricity consumption (EIA, 2019).

³Reduction calculated on our 2019 global emissions intensity against equivalent data in 2016. Based on emissions from average U.S. passenger vehicle (EPA, 2018).

⁴Packaging recovery and reuse based on average weight of an unfilled IBC (Schuetz, 2017).

⁵TCIR is the U.S. Occupational Safety & Health Administration (OSHA) method for calculating rates of recordable injuries per 200,000 hours worked.

⁶Significant spill identified as a release from primary containment (>200Lbs/90Kg).

Key Updates Through 2019

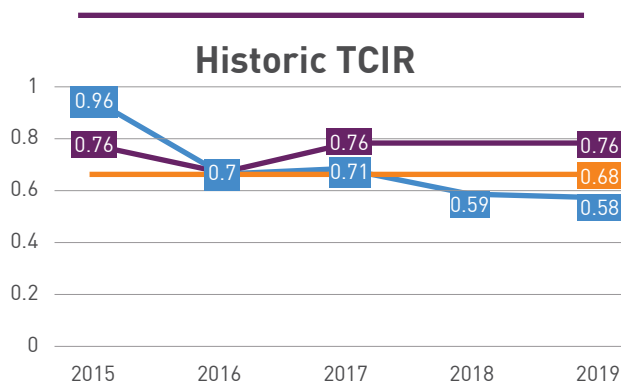
Energy & Emissions

- Achieved both absolute and intensity-based emissions reductions
- Reported emissions beyond our operations for the first time

Equality, Diversity & Inclusion

- Improved our DEI rating 20 points to 85/100
- Furthered inclusive engagement through employee resource networks

Safety



¹ [American Chemistry Council](#), Total case Incident Rate (TCIR) for ACC member companies

2019 was one of our safest on record with a TCIR rating of 0.58, significantly below our global target of sub 0.68.

- Actual
- Univar Solutions Goals
- ACC Member Performance¹

Resource Use

- Reduced proportion of all waste sent to landfill
- Supported the recovery and reuse of almost 7,000 tonnes of packaging

Sustainable Supply Chain

- Expanded the scope of suppliers assessed on sustainability topics
- Continued to grow our sustainable product offerings

Responsible Handling

- As we move into 2020, our global teams are working to more closely assess the root causes and sources of our recent performance to ensure we are taking action on our key areas for improvement.

As we look ahead to 2020, the “year of the solution” at Univar Solutions, we are working to expand the value of sustainable business across the industries we serve. From introducing product ranges that meet performance while cutting environmental impacts to reducing impacts on local communities and supporting biodiversity, we are there to add value for our customers.



For more information visit UnivarSolutions.com

