

Page references for Univar Solution's referenced reports relate to PDF page numbering.

Disclosure reference	Page number(s)/URL	Omissions Section omitted, reason, explanation
GRI 101: Foundation 2016 (No disclosures)		
GRI 102: General disclosures 2016		
102-01	<a href="#">2020 Sustainability Report</a> Pg. 1	No omission.
102-02	<a href="#">2020 Sustainability Report</a> Pg. 5 <a href="#">2020 Annual Report</a> Pg. 17-19	No omission.
102-03	<a href="#">2020 Annual Report</a> Pg. 11	No omission.
102-04	<a href="#">2020 Annual Report</a> Pg. 17-18	No omission.
102-05	<a href="#">2020 Annual Report</a> Pg. 16	No omission.
102-06	<a href="#">2020 Annual Report</a> Pg. 17-19	No omission.
102-07	<a href="#">2020 Annual Report</a> Pg. 20, 33-34, 41, 50	102-7 a (v) Data not published due to confidentiality constraints on volumes.
102-08	<a href="#">2020 Sustainability Report</a> Pg. 42 <a href="#">2020 Annual Report</a> Pg. 20-21	102-8 a-c data not available due to confidentiality constraints. 108-8d-e Not applicable.
102-09	<a href="#">2020 Annual Report</a> Pg. 17-19	No omission.
102-10	<a href="#">2020 Annual Report</a> Pg. 16	No omission.
102-11	<a href="#">2020 Sustainability Report</a> Pg. 24, 52	No omission.
102-12	<a href="#">2020 Sustainability Report</a> Pg. 51, 52-53	No omission.
102-13	<a href="#">2020 Sustainability Report</a> Pg. 51, 52-53	No omission.
102-14	<a href="#">2020 Sustainability Report</a> Pg. 2-3	No omission.
102-15	<a href="#">2020 Sustainability Report</a> Pg. 7, 49-51	No omission.
102-16	<a href="#">2020 Sustainability Report</a> Pg. 5, 7, 48	No omission.
102-17	<a href="#">2020 Sustainability Report</a> Pg. 54	No omission.
102-18	<a href="#">2020 Sustainability Report</a> Pg. 47	No omission.
102-20	<a href="#">2020 Sustainability Report</a> Pg. 47	No omission.
102-22	<a href="#">2021 Proxy</a> Pg. 3	No omission.
102-24	<a href="#">2021 Proxy</a> Pg. 24-32	No omission.
102-25	<a href="#">2021 Proxy</a> Pg. 31	No omission.
102-31	<a href="#">2021 Proxy</a> Pg. 28	No omission.
102-40	<a href="#">2020 Sustainability Report</a> Pg. 49-50	No omission.
102-41	<a href="#">2020 Sustainability Report</a> Pg. 42	No omission.
102-42	<a href="#">2020 Sustainability Report</a> Pg. 49-50	No omission.
102-43	<a href="#">2020 Sustainability Report</a> Pg. 49-50	No omission.
102-44	<a href="#">2020 Sustainability Report</a> Pg. 49-51	No omission.
102-45	<a href="#">2020 Annual Report</a> Pg. 36	No omission.
102-46	<a href="#">2020 Sustainability Report</a> Pg. 49-51, 57	No omission.
102-47	<a href="#">2020 Sustainability Report</a> Pg. 51	No omission.
102-48	<a href="#">2020 Sustainability Report</a> Pg. 57-58	No omission.
102-49	<a href="#">2020 Sustainability Report</a> Pg. 57-58	No omission.
102-50	<a href="#">2020 Sustainability Report</a> Pg. 57	No omission.
102-51	<a href="#">2020 Sustainability Report</a> Pg. 58	No omission.
102-52	<a href="#">2020 Sustainability Report</a> Pg. 57	No omission.
102-53	<a href="#">Investor Relations Homepage</a>	No omission.

Disclosure reference	Page number(s)/URL	Omissions Section omitted, reason, explanation
102-54	<a href="#">2020 Sustainability Report</a> Pg. 58	No omission.
102-55	<a href="#">2020 Sustainability Report GRI Content Index</a>	No omission.
102-56	<a href="#">2020 Sustainability Report</a> Pg. 58	No omission.
<b>GRI 103: Management Approach 2016</b>		
103-01	Management approach applied throughout 2020 Sustainability Report disclosures	See topic specific management approach notes.
103-02	Management approach applied throughout 2020 Sustainability Report disclosures	See topic specific management approach notes.
103-03	Management approach applied throughout 2020 Sustainability Report disclosures	See topic specific management approach notes.
<b>GRI 201: Economic Performance 2016</b>		
103-01,02,03	<a href="#">2020 Annual Report</a> Pg. 3, 47, 49-51, 58-60	No omission.
201-01	<a href="#">2020 Annual Report</a> Pg. 50, 58-60	No omission.
201-02	<a href="#">2020 Annual Report</a> Pg. 50, 58-60	201-02 a. (iii, v) Information currently unavailable in suitable format. We intend to begin disclosures in FY'23 reporting.
201-03	No disclosure	201-03 Information currently unavailable in suitable format. No current timeline for disclosures.
201-04	No disclosure	201-04 Information currently unavailable in suitable format. No current timeline for disclosures.
<b>GRI 206: Anti-Competitive Behavior 2016</b>		
103-01,02,03	<a href="#">2020 Sustainability Report</a> Pg. 47, 49-51, 54, 56 <a href="#">2020 Annual Report</a> Pg. 22, 93-94	No Omission.
206-01	<a href="#">2020 Sustainability Report</a> Pg. 54, 56 <a href="#">2020 Annual Report</a> Pg. 22, 93-94	No Omission.
<b>GRI 302: Energy 2016</b>		
103-01,02,03	<a href="#">2020 Sustainability Report</a> Pg.11-17, 47, 49-51, 54, 56-58	No omission.
302-01	<a href="#">2020 Sustainability Report</a> Pg. 12-16	No omission.
302-02	<a href="#">2020 Sustainability Report</a> Pg. 12-16	No omission.
302-03	<a href="#">2020 Sustainability Report</a> Pg. 11-17	No omission.
302-04	<a href="#">2020 Sustainability Report</a> Pg. 11-17	No omission.
302-05	No disclosure	302-05 Not applicable.
<b>GRI 305: Emissions 2016</b>		
103-01,02,03	<a href="#">2020 Sustainability Report</a> Pg. 11-17, 47, 49-51, 54, 56-58	No omission.
305-01	<a href="#">2020 Sustainability Report</a> Pg. 11-17, 56-58	No omission.
302-02	<a href="#">2020 Sustainability Report</a> Pg. 11-17, 56-58	No omission.
305-03	<a href="#">2020 Sustainability Report</a> Pg. 16, 56-58	No omission.
305-04	<a href="#">2020 Sustainability Report</a> Pg. 11-17, 56-58	No omission.
305-05	<a href="#">2020 Sustainability Report</a> Pg. 11-17, 56-58	No omission.
305-06	<a href="#">2020 Sustainability Report</a> Pg. 11-17, 56-58	305-06 b. No disclosure- Grid electricity currently only calculated on location basis. We intend to begin making market-based scope 2 emission disclosures in FY'22 reporting.

Disclosure reference	Page number(s)/URL	Omissions Section omitted, reason, explanation
305-07	No disclosure	305-06 e. Not applicable. No production, import or export of ozone depleting substances. 305-07 No disclosure. Data not collected in suitable format for global reporting. We intend to begin reporting on applicable disclosures in FY'22 reporting.
<b>GRI 306: Effluents and Waste 2016</b>		
103-01,02,03	<a href="#">2020 Sustainability Report</a> Pg. 18-22, 25-27, 47, 49-51, 56-58	No omission.
306-01	<a href="#">2020 Sustainability Report</a> Pg. 18-20	306-01 a. No disclosure- information unavailable. Omission of detail on destination, quality and reuse, data not collated in necessary format. No current timeline of reporting this globally. Total volume reported.
306-02	<a href="#">2020 Sustainability Report</a> Pg. 18-20	No omission.
306-03	<a href="#">2020 Sustainability Report</a> Pg. 25-27	306-03 b. Not applicable. No specific releases reported in latest financial statements.
306-4	No disclosure	306-04 No Disclosure- data not collated in necessary format. No current timeline of reporting this globally.
306-5	<a href="#">2020 Sustainability Report</a> Pg. 21-24	No omission. No water bodies identified to be significantly impacted.
<b>GRI 307: Environmental Compliance 2016</b>		
103-01,02,03	<a href="#">2020 Sustainability Report</a> Pg. 47, 49-51, 56	No omission.
307-01	<a href="#">2020 Sustainability Report</a> Pg. 56	No omission.
<b>GRI 308: Supplier Environmental Assessment 2016</b>		
103-01,02,03	<a href="#">2020 Sustainability Report</a> Pg. 32-34, 47, 49-51	No omission.
308-01	<a href="#">2020 Sustainability Report</a> Pg. 32-34	308-01 a. No disclosure. Figures reported only in absolute terms.
308-02	<a href="#">2020 Sustainability Report</a> Pg. 32-34	308-02 b-e. No disclosure- information unavailable. Data not processed in suitable format globally. We intend to begin making disclosures in FY'23 reporting.
<b>GRI 403: Occupational Health and Safety 2018</b>		
103-01,02,03	<a href="#">2020 Sustainability Report</a> Pg. 28-31, 47, 49-51	No Omission.
403-01	<a href="#">2020 Sustainability Report</a> Pg. 28-31	403-01 b. No disclosure- information unavailable in a suitable format for this report. We intend to begin making disclosures in FY'22 reporting.
403-02	<a href="#">2020 Sustainability Report</a> Pg. 28-31	No omission.
403-03	No disclosure	403-03 No disclosure- information unavailable in a suitable format for this report. We intend to begin making disclosures in FY'22 reporting.
403-04	No disclosure	403-04 No disclosure- information unavailable in a suitable format for this report. We intend to begin making disclosures in FY'23 reporting.
403-05	<a href="#">2020 Sustainability Report</a> Pg. 28-31	No omission.
403-06	No disclosure	403-06 No disclosure- information unavailable in a suitable format for this report. We intend to begin making disclosures in FY'23 reporting.
403-07	<a href="#">2020 Sustainability Report</a> Pg. 28-31	No omission.

Disclosure reference	Page number(s)/URL	Omissions Section omitted, reason, explanation
403-08	No disclosure	403-08 No disclosure- information unavailable in a suitable format for this report. We intend to begin making disclosures in FY'23 reporting.
403-09	<a href="#">2020 Sustainability Report</a> Pg. 28-31	403-09 a. ii, iv, v, No disclosure- information unavailable in a suitable format for this report. We intend to begin making disclosures in FY'23 reporting. 403-09 b-c. No disclosure- information unavailable in a suitable format for this report. We do not currently have a timeline of making these disclosures.
403-10	No disclosure	403-10 No disclosure- information unavailable in a suitable format for this report. We do not currently have a timeline of making these disclosures.
<b>GRI 405: Diversity and Equal Opportunity 2016</b>		
103-01,02,03	<a href="#">2020 Sustainability Report</a> Pg. 36-42, 47, 49-51 <a href="#">2021 Proxy</a> Pg. 15-16	No omission.
405-01	<a href="#">2020 Sustainability Report</a> Pg. 42 <a href="#">2021 Proxy</a> Pg. 15-16	No omission.
405-02	No disclosure	405-02 No disclosure- data not currently prepared in suitable format for reporting. We intend to begin making further disclosures in this area by FY'23 reporting.
<b>GRI 414: Supplier Social Assessments 2016</b>		
103-01,02,03	<a href="#">2020 Sustainability Report</a> Pg. 32-35, 47, 49-51	No omission.
414-01	<a href="#">2020 Sustainability Report</a> Pg. 32-35	414-01 a. No disclosure. Figures reported only in absolute terms.
414-02	<a href="#">2020 Sustainability Report</a> Pg. 32-35	414-02 b-e. No disclosure- data not currently prepared in suitable format for reporting. We intend to begin making further disclosures in this area by FY'23 reporting.
<b>GRI 415: Public Policy 2016</b>		
103-01,02,03	<a href="#">2020 Sustainability Report</a> Pg. 47, 49-51, 54 <a href="#">Global Political Contribution Policy</a>	No omission.
415-01	<a href="#">2020 Sustainability Report</a> Pg. 54 <a href="#">Global Political Contribution Policy</a>	No omission.