



Environmental, Health & Safety Policy

Univar Solutions is committed through clear and visible leadership to make health, safety, security and the environment a priority in our planning for all existing and new operations, products, processes and facilities. It is our responsibility to provide safe working conditions, protect the environment and challenge ourselves to continually improve in all aspects of EHS. To meet our commitment we:

- Comply with all applicable legal requirements and operate in accordance with both government and industry codes of practice and guidance appropriate to our activities;
- Assess and manage the risks associated with our activities to protect our employees, contractors, and the communities in which we do business and the environment;
- Develop and document supporting procedures, systems, objectives and targets which enable us to responsibly manage our health, safety and environmental risks;
- Provide all employees and contractors with information, instruction and training to ensure that they understand their responsibilities and the contribution they can make towards the realization of health, safety and environmental objectives;
- Take the necessary actions to prevent pollution of air, land and water and responsibly manage historical environmental impacts; and
- Work with our supply chain partners, communities in which we do business and employees to manage existing and new products to enable their safe storage, distribution, use and recovery or disposal.

A handwritten signature in black ink that reads "A. Colin".

Alexa Colin
Senior Vice President,
General Counsel & Secretary

A handwritten signature in black ink that reads "Jack Spicuzza".

Jack Spicuzza
Vice President, Environmental,
Health, Safety & Quality

Effective Date: July 30, 2024