

Global Sustainable Sourcing Policy			
Number: GLO-02021	Effective Date: Jan 29, 2024	Supersedes: New	Page 1 of 2

1. What is the purpose of this Policy?

This Policy provides information about Univar Solutions’ (“Univar” or “Company”) commitment to collaborating across our supply chain to drive continued ethical and responsible sourcing from our supplier, supporting our own values and helping fulfil expectations of our customers.

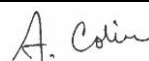
2. Why do we need this Policy?

At Univar Solutions our purpose to help keep communities healthy, clean, fed and safe. To bring this to life we are committed to operating consistently with environmental sustainability, positive social impact and responsible governance underpinning everything we do. Our commitment to more sustainable business does not end at our own operations. Instead, our supplier base, core to our business, is also core to our sustainability journey.

This Policy is a key part of our wider goals and activities and is supplementary of Univar Solutions’ existing [Environmental, Social and Governance](#) (ESG) Policy. Our commitment to sustainable sourcing and supplier engagement is an area for continual improvement which we will continue to communicate to our stakeholders.

Univar Solutions is committed to the following in relation to sustainable sourcing:

- Upholding all legal requirements relating to supply chain due diligence in the geographies in which we operate.
- Communicating our expectations on ethical, environmental and social issues via Univar Solutions’ [Global Supplier Code of Conduct](#).
- Conducting risk-assessments on suppliers regarding their Environmental, Labor & Human Rights, Ethics and Sustainable Sourcing performance.
- Collaborating with suppliers to identify supplier diversity spend in our supply chain.
- Supporting suppliers to progress their sustainability journey by bringing sustainable solutions to market via our Sustainable Product Framework.
- Pursuing increased sourcing and supply of sustainable alternatives and supporting accounting systems (i.e. Sustainable Palm Oil or Organic Products).
- Sourcing of renewable electricity for use in our operations.
- Driving continual improvement to help minimize negative environmental and social impacts of our value chain on biodiversity and deforestation.

Owner Name: Director Global Sustainability	Review Period: Bi-annual	Next Review Date: Jan. 29, 2026
Approver Signature: SVP-General Counsel & Secretary		

Global Sustainable Sourcing Policy			
Number: GLO-02021	Effective Date: Jan 29, 2024	Supersedes: New	Page 2 of 2

3. Who is covered by this Policy?

This Policy applies to our business globally. While this policy applies to Univar Solutions, we continually encourage our broader value chain including our customers and suppliers to adopt similar sustainable sourcing principles.

4. Questions?

Any questions regarding this Policy can be raised with a member of the Company's Sustainability, or by emailing sustainability@univarsolutions.com.

5. History of Revisions

Revision Date	Section Number	Description/Modification
Jan. 29, 2024	-	New

Owner Name: Director Global Sustainability	Review Period: Bi-annual	Next Review Date: Jan. 29, 2026
Approver Signature: SVP-General Counsel & Secretary	<i>A. Colin</i>	