

Disclosure	Location
ESRS 2 General Disclosures	
ESRS 2 BP-1 General basis for preparation of the sustainability statement	2023 ESG Report , pg. 11.
ESRS 2 BP-2 – Disclosures in relation to specific circumstances	2023 ESG Report , pg. 19, 79-81.
ESRS2 GOV-1 – The role of the administrative, management and supervisory bodies	2023 ESG Report , pg. 74.
ESRS 2 GOV-2 – Information provided to and sustainability matters addressed by the undertaking’s administrative, management and supervisory bodies	2023 ESG Report , pg. 74.
ESRS3 GOV-3 – Integration of sustainability-related performance in incentive schemes	2023 ESG Report , pg. 24-25.
ESRS2 GOV-4 - Statement on due diligence	2023 ESG Report , pg. 79.
ESRS2 SBM-1 – Strategy, business model and value chain	2023 ESG Report , pg. 12.
ESRS2 SBM-2 – Interests and views of stakeholders	2023 ESG Report , pg. 14.
ESRS2 SBM-3 - Material impacts, risks and opportunities and their interaction with strategy and business model	2023 ESG Report , pg. 17-24, 32-33, 38-39, 43-44, 48-49, 64, 68.
ESRS2 IRO-1 - Description of the process to identify and assess material impacts, risks and opportunities	2023 ESG Report , pg. 18-20, 23-24, 32-33, 38-39, 43-44, 48-49, 64, 68.
ESRS2 IRO-2 – Disclosure Requirements in ESRS covered by the undertaking’s sustainability statement	2023 ESRS Content Index.
ESRS E1 Climate Change	
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ESRS E1-2 Policies related to climate change mitigation and adaptation	2023 ESG Report , pg. 25-26.
ESRS E1-3 Actions and resources in relation to climate change policies	2023 ESG Report , pg. 26.
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ESRS E1-5 Energy consumption and mix	2023 ESG Report , pg. 28.
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ESRS E1-9 – Anticipated financial effects from material physical and transition risks and potential climate-related opportunities	2023 ESG Report , pg. 34.
ESRS E2 Pollution	
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ESRS G1 Business Conduct	
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