## Univar Solutions 2023 ESG Report SASB Content Index



			Unit of			
Topic	Accounting Metric	Category	Measure	Code	Disclosure Comment	
Greenhouse Gas Emissions	Gross global Scope 1 emissions, percentage covered under emissions- limiting regulations	Quantitative	Metric tons (t) CO <sub>2</sub> e, Percentage (%)	RT-CH- 110a.1	2023 ESG Report, pg. 7, 24, 27-31 Emissions from SF <sub>6</sub> and NF <sub>3</sub> are not relevant for our operations. We are not subject to relevant emission limiting legislation.	
	Discussion of long-term and short-term strategy or plan to manage Scope 1 emissions, emissions reduction targets and an analysis of performance against those targets	Discussion and Analysis	tCO2e	RT-CH- 110a.2	2023 ESG Report, pg.7, 23-31.	
Air Quality	Air emissions of the following pollutants: (1) NO <sub>X</sub> (excluding N <sub>2</sub> O), (2) SO <sub>X</sub> , (3) volatile organic compounds (VOCs) and (4) hazardous air pollutants (HAPs)	Quantitative	Metric tons (t)	RT-CH- 120a.1	2023 ESG Report, pg. 46. No disclosure. Data not disclosed on VOCs, NOx, SOx or other HAPs.	
Energy Management	<ul><li>(1) Total energy consumed,</li><li>(2) percentage grid electricity,</li><li>(3) percentage renewable,</li><li>(4) total self-generated energy</li></ul>	Quantitative	Gigajoules (GJ), Percentage (%)	RT-CH- 130a.1	2023 ESG Report, pg. 28. Energy is reported in MWh.	
Water Management	(1) Total water withdrawn, (2) total water consumed, percentage of each in regions with High or Extremely High Baseline Water Stress	Quantitative	Thousand cubic meters (m³), Percentage (%)	RT-CH- 140a.1	2023 ESG Report, pg. 7, 36-37 Data is reported in cubic meters. Data is not disclosed in percentages. Information is not disclosed about water risks or withdrawal and consumption from locations with high or extremely high-water stress.	
	Description of water management risks and discussion of strategies and practices to mitigate those risks	Discussion and Analysis	n/a	RT-CH- 140a.3	2023 ESG Report, pg. 7, 36-37	
Hazardous Waste Management	Amount of hazardous waste generated, percentage recycled	Quantitative	Metric tons (t), Percentage (%)	RT-CH- 150a.1	2023 ESG Report, pg. 7, 41-42. Data is not disclosed in percentages.	
Community Relations	Discussion of engagement processes to manage risks and opportunities associated with community interests	Discussion and Analysis	n/a	RT-CH- 210a.1	2023 ESG Report, pg. 71-73.	

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Workforce Health & Safety	(1) Total recordable incident rate (TRIR) and (2) fatality rate for (a) direct employees and (b) contract employees	Quantitative	Rate	RT-CH- 320a.1	2023 ESG Report, pg. 8, 54 Fatality rate and rates by employee category are not disclosed.
	Description of efforts to assess, monitor and reduce exposure of employees and contract workers to long-term (chronic) health risks	Discussion and Analysis	n/a	RT-CH- 320a.2	2023 ESG Report, pg. 51-54.
Safety & Environmental Stewardship of Chemicals	Discussion of strategy to (1) manage chemicals of concern and (2) develop alternatives with reduced human and/or environmental impact	Discussion and Analysis	n/a	RT-CH- 410b.2	2023 ESG Report, pg. 8, 43-47.
Management of the Legal & Regulatory Environment	Discussion of corporate positions related to government regulations and/or policy proposals that address environmental and social factors affecting the industry	Discussion and Analysis	n/a	RT-CH- 530a.1	2023 ESG Report, pg. 13, 47, 50, 70, 75-76.
Operational Safety, Emergency Preparedness & Response	Number of transport incidents	Quantitative	Number	RT-CH- 540a.2	2023 ESG Report, pg. 54 Data is reported as DOT Recordable Accident Rate.
Activity Metric	Production by reportable segment	Quantitative	Cubic meters (m³) and/or metric tons (t)	RT-CH- 000.A	2023 ESG Report, pg. 28-31, 36-37, 42 Data is reported as net sales in USD and percentage.