

Helping Build a Better World Through Sustainable Solutions

Today. Tomorrow. Together.



As a global leader in chemical and ingredient distribution, Univar Solutions leverages its position at the intersection of science and technology to help keep global communities healthy, clean, fed and safe.

Ambitious 2025 Sustainability Goals

Climate Action

20% by 2025, and **40%** by 2030 absolute reduction in scope 1 & 2 tCO₂e against baseline

Achieve **net zero** direct emissions by 2050

Resource Use*

15% Reduction in hazardous waste

Triple Non-hazardous waste reuse, recovery, & recycling rates

15% Reduction in water waste

Serious About Safety*

20% Reduction in TCIR rate from baseline

Release Prevention*

40% Reduction in significant chemical releases by 2025 from baseline

Sustainable Sourcing

100% of new and active suppliers acknowledge our global supplier Code of Conduct by 2023

80% of suppliers (by spend) assessed on their sustainability performance with minimum standards for those assessed being met by 2025

Diversity, Equity, and Inclusion

Increase female representation at the people leader-level by at least **3%** to **35%** by 2025

Increase the ethnic diversity at the people-leader level and above in the USA by **2.2%** percent from **17.8%** to **20%** by 2025

Community

Demonstrate our commitment to help keep society healthy, fed, clean, safe & cared for through financial investment & employee involvement in the communities in which we live and work.

See our [Goals Dashboard](#) for information about progress against 2021 Sustainability Goals.

*Baseline for goals set on a 2019/2020 average to account for impact of Covid-19.



Innovative Portfolio and Services Help Customers Meet Sustainability Goals

Supported by our new 2025 goal on Sustainable Solutions

We are committed to leveraging our portfolio of sustainable solutions to support our customers' sustainability journeys. We will:

- Develop product-level sustainability characteristics for Univar Solutions product ranges, globally.
- Communicate the key sustainability impacts for non-product related services to customers.
- Offer circular packaging solutions for all suitable packed products, without compromising safety.

Ingredients

Consumers are more ingredient-conscious than ever. Our industry-leading team of scientists, and our relationships with world-class suppliers, mean we can offer the sustainable solutions our customers need such as:

- [Clean-label food ingredients](#)
- [Low VOC formulations](#)
- [Certified sustainable oils and chemicals](#)

Sustainability Focused Services

Univar Solutions offer sustainable services that support customers fulfil their own sustainability ambitions whether it be zero-landfill initiatives, lower procurement costs, safer handling, or operational efficiency, including through:

- [ChemCare](#)
- [MiniBulk](#)
- [On-Site Services](#)

[Find out more in our latest Sustainability Report.](#)