## Univar Solutions Progress Toward 2021 Sustainability Goals

## $\bigcirc$ **Energy & Emissions**

Reduce energy use (MWh) and emissions (tCO<sub>2</sub>e) 15 percent by 2021 from 2016 baseline per million USD in sales.



Our 2019 intensity reductions have saved enough energy to provide over 7.000 U.S. homes with electricity for a year.<sup>2</sup>

Our emissions intensity reductions in 2019 have equated to us taking over 7,500 cars off the road for a year.<sup>3</sup>

## Resource Use

Reduce hazardous waste 15 percent by 2021 against 2016 baseline per million USD in sales.



Beyond achieving our waste reduction target we also supported the recovery and reuse of packaging equivalent to 100,000 intermediate bulk containers (IBCs) 4



Achieve and exceed the global Total Case Incident Rate (TCIR) goal of 0.68 each year to 2021.



We are proud to have achieved one of our safest years on record in 2019, again exceeding our global TCIR goal.<sup>5</sup>

## **Responsible Handling**

Achieve 15 percent absolute reduction in significant spills<sup>6</sup> by 2021 against 2016 baseline.



Our commitment is to lead a "zero-release" culture. We are encouraged to see a substantially lower release rate in the first months of 2020.

All data reflects updates through the end of 2019. <sup>1</sup>2019 progress shown against 2016 baseline data. Equality, Diversity & Inclusion

Engage our employees globally through structured, confidential surveys to identify our current organizational culture in areas of equality and diversity.



As a highlight, through 2019, Univar Solutions launched 4 employee resource groups with a plan to launch 2 new additional groups during 2020.

Sustainable Supply Chain

Establish and implement assessment of product suppliers for environmental and social responsibility in all regions by 2021.



Beyond furthering supplier assessments, in 2019 we helped customers divert almost 200.000 tonnes of waste from landfills.

<sup>2</sup>Reduction calculated on our 2019 global energy intensity against equivalent data in 2016. Based on average U.S. home annual electricity consumption (EIA, 2019). <sup>3</sup>Reduction calculated on our 2019 global emissions intensity against equivalent data in 2016. Based on emissions from average U.S. passenger vehicle (EPA, 2018). <sup>4</sup>Packaging recovery and reuse based on average weight of an unfilled IBC (Schuetz, 2017).

<sup>5</sup>TCIR is the U.S. Occupational Safety & Health Administration (OSHA) method for calculating rates of recordable injuries per 200,000 hours worked. <sup>6</sup>Significant spill identified as a release from primary containment (>200Lbs/90Kg).

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