

Helping Build a Better World Through Sustainable Solutions

As a global leader in chemical and ingredient distribution, Univar Solutions leverages its position to go beyond logistics to deliver value-added services to help keep global communities healthy, clean, fed, and safe.

For Univar Solutions, managing the Environmental, Social, and Corporate Governance (ESG) risks and opportunities facing our business is fundamental to our ability to adapt and grow. By developing sustainable solutions for our broad customer base and partnering with suppliers to reduce the social and environmental impact of the products we sell, we are growing our business profitably while addressing the issues most important to our stakeholders.

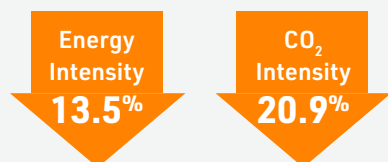
We embed sustainability into every aspect of our business, from our processes and infrastructure to our culture and commercial strategy. We hold ourselves accountable to clear global goals and measurements to demonstrate the value that sustainability brings to our business.

Progress Against 2021 Sustainability Goals¹ & 2020 Real World Action Highlights

Energy & Emissions

On-track to achieve ✓

Measure 15% reduction in energy and CO₂ emissions intensity²



- Infrastructure investments:
 - » Installation of high efficiency lighting at a number of locations
 - » Installation of solar array, and upgrading to external insulation, supported by thermal water heating at Morolo site, Italy
- Improved processes and procedures including through our sustainability assessment program, identifying opportunities including optimizing heat system, proactive leak detection and integrating energy considerations into close-down processes
- Rewarding sustainability leaders: In 2020 we launched the Phil Hockaday Sustainability Award, in honor of VP of Global EHS. This award is presented annually to the person who has brought forward the best sustainability programs and ideas

Resource Use

On-track to achieve ✓


Measure 15% reduction in hazardous waste intensity²



- Advancing a circular economy across our supply chain by collaborating with industry partners to exemplify circular principles, diverting thousands of tonnes of isopropyl alcohol, spent sulfuric acid, and propylene glycol from entering waste streams.
- Maximizing recycling including through our ChemCare business which handled over 200,000 tons of customer waste, diverting over 55% from landfill by using it for energy, heat generation, recycling and beneficial reuse

¹Progress as at 31st December 2020

²From 2016 baseline

 Responsible Handling	On-track to achieve ✓
<p>Measure 15% reduction in significant spills²</p> <p>Significant Spills 38%</p>	<ul style="list-style-type: none"> • Culture of chemical release prevention: Published new Incidental Spill Response standards, enhanced written procedures and implemented ongoing training • Responsible remediation: Worked to implement environmentally and socially responsible remediation options where possible
 Safety	On-track to achieve ✓
<p>Measure Annual total Case Incident Rate (TCIR) of 0.68.</p> <p>TCIR 0.36 47% reduction from baseline</p>	<ul style="list-style-type: none"> • Encouraging the reporting of safety concerns and incidents • Developing Behavior Based Safety (BBS) solutions that combine best-practice BBS techniques and specific workplace hazards • COVID-19 Response keeping our people, customers, communities, and supply chain partners safe
 Sustainable Supply Chain	On-track to achieve ✓
<p>Measure Establish and implement product supplier assessment of environmental and social responsibility in all regions</p> <p>Further embedded sustainability in assessments</p>	<ul style="list-style-type: none"> • Assessed over 180 new suppliers against environmental, social and ethical topics • Published our Position Statement on Human Rights • Offering customers the sustainable solutions they need including clean-label food ingredients, low VOC formulations, certified sustainable oils and chemicals, zero-landfill initiatives and packaging free, safer delivery • Global Solution Centers continuing to innovate the next generation of green and sustainable products
 Equality, Diversity & Inclusion	On-track to achieve ✓
<p>Measure Engage employees to identify current culture in areas of equality and diversity</p> <p>Fostered 7 Employee Resource Networks</p>	<ul style="list-style-type: none"> • Expanded Employee Resource Networks from three to seven, with participation exceeding 1300 employees globally • Expanded employee engagement survey to measure employee experience related to DEI • Achieved signatory status with CEO Action, the largest CEO-driven commitment to advancing DEI • Scored a 100 on the Corporate Equality Index (CEI) • Certified as a Great Place to Work for LGBTQ+ Equality by the Human Rights Campaign

2008	2017	2021	2025	2030	2050
First Sustainability Report published	First sustainability goals set	Current sustainability goals end Setting out our 2020 report and our decade of solutions	Next generation sustainability goals	Emissions stretch goals	Net zero emissions

Our Sustainable Future

We are excited to be sharing the next chapter in our sustainability journey. For the first time in this our 2020 report, we have set out our new sustainability strategy, supported by a new set of global sustainability goals to 2025.

Read more in our [2020 Global Sustainability Report](#).