

Global ESG Policy			
Number: GLO-02001	Effective Date: Jan 29, 2024	Supersedes: Feb 04, 2022	Page 1 of 2

1. What is the purpose of this Policy?

This Policy provides information about Univar Solutions' ("Univar" or "Company") principles and commitments to responsible Environmental, Social and governance practices and the expectations set in this area.

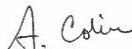
2. Why do we need this Policy?

At Univar Solutions our purpose is to help keep communities healthy, clean, fed and safe. To bring this to life we are committed to operating with environmental sustainability, positive social impact and responsible governance underpinning everything we do.

Through a holistic, global approach on Environment, Social and Governance (ESG) topics, reflected in our global ESG goals to 2025 and beyond, we are driving our business to help meet the needs of our customers and society today and in the future.

To fulfil our commitments to conducting business sustainably, we embrace the following principles:

- Comply with all applicable legal requirements and operate in accordance with government and industry codes of practice as appropriate to our activities;
- Engage our stakeholders (internal and external) to maintain relevance and materiality of our actions, supporting continual improvement.
- Report with transparency, accuracy and balance on ESG topics, aligned with relevant standards and frameworks, focused on relevant issues for our operations and our stakeholders;
- Assess and manage risks and opportunities associated with our activities to minimize harm and create value for our environment and society, in line with the precautionary principle and our actions to achieve our global sustainability goals including, but not limited to:
 - Achieving net-zero emissions by 2050
 - Implementing technologies and processes to reduce resource use
 - Keeping our employees, vendors and customers safe
 - Preventing environmental releases
 - Driving environmentally and socially responsible sourcing practices in the supply chain
 - Delivering sustainable solutions for our customers through value chain collaboration
 - Increasing diverse representation across our workforce

Owner Name: Director Global Sustainability	Review Period: Bi-annual	Next Review Date: Jan. 29, 2026
Approver's Signature: SVP-General Counsel & Secretary		

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3. Who is covered by this Policy?

This Policy applies to our business globally. While this policy applies to Univar Solutions, we continually encourage our broader value chain including our customers and suppliers to adopt similar environmental, social and governance principles.

4. Questions?

Any questions regarding this Policy can be raised with a member of the Company's Sustainability, or by emailing sustainability@univarsolutions.com.

5. History of Revisions

Revision Date	Section Number	Description/Modification
Jan. 29, 2024	1-5	Policy reformatted and updates to wording in section 2.

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Approvers Signature: SVP-General Counsel & Secretary	<i>A. Colin</i>	