

Univar Solutions Policy

ENVIRONMENTAL, HEALTH & SAFETY			
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1. POLICY/STANDARD

Univar Solutions is committed through clear and visible leadership to make health, safety, security and the environment a priority in our planning for all existing and new operations, products, processes and facilities. It is our responsibility to provide safe working conditions, protect the environment and challenge ourselves to continually improve in all aspects of EHS. To meet our commitment we:


- 1.1 Comply with all applicable legal requirements and operate in accordance with both government and industry codes of practice and guidance appropriate to our activities;
- 1.2 Assess and manage the risks associated with our activities to protect our employees, the communities in which we do business and the environment;
- 1.3 Develop and document supporting procedures, systems, objectives and targets which enable us to responsibly manage our health, safety and environmental risks;
- 1.4 Provide all employees with information, instruction and training to ensure that they understand their responsibilities and the contribution they can make towards the realization of health, safety and environmental objectives;
- 1.5 Take the necessary actions to prevent pollution of air, land and water and responsibly manage historical environmental impacts; and
- 1.6 Work with our supply chain partners, communities in which we do business and employees to manage existing and new products to enable their safe storage, distribution, use and recovery or disposal.

2. SCOPE

This Policy applies to the Company and all Company employees and contractors.

3. RESPONSIBILITIES

- 3.1 All officers and employees of the Company are responsible for meeting the obligations under this Policy. Failure to comply with this Policy may lead to disciplinary action up to, and including, termination.

Owner's Name: Jack Spicuzza, Vice President, Environmental, Health, Safety & Quality Date Approved: April 12, 2023	Review Period: 12 months	Next Review Date: April 12, 2024
Owner's Signature		

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3.2 The Business Unit leaders, as advised by the Univar Solutions Chief Compliance Officer, are responsible for enforcing this Policy as it applies to their Business Units and as informed by the Environmental, Health & Safety department.

3.3 The Environmental, Health & Safety department is responsible for reviewing this Policy to ensure its continued reflection of Company goals and for assessing Company compliance with this Policy. When necessary, the Environmental, Health & Safety department will consult with the Legal & Corporate Affairs department for assistance with interpretation of and compliance with applicable laws, rules and regulations.

4. EXCEPTIONS

Any exceptions to this Policy must be submitted in writing to the Univar Solutions Chief Compliance Officer for approval.

5. DEFINITIONS

5.1. Company refers to Univar Solutions, including all of its U.S. and international subsidiaries, affiliates, partnerships, ventures and other business associations that are effectively controlled by Univar Solutions.

5.2 Business Unit refers to any line of business or segment of Univar Solutions, including all of its U.S. and international subsidiaries.

6. PROCEDURES N/A

7. COMPANY ASSISTANCE

No policy can anticipate every possible situation that might arise. You are encouraged to discuss this policy or any questions relating to it with your manager or with any member of the Environmental, Health & Safety department.