

GLOBAL SUSTAINABILITY REPORT SUMMARY 2017

OUR HOME
OUR RESPONSIBILITY

"Our commitment to economic, environmental and social sustainability is unwavering. We remain focused on driving positive change within our business and our communities as we expand this approach throughout our supply chains."

– David Jukes, President and CEO

UNIVAR'S 2021 SUSTAINABILITY GOALS

Our goals focus on six of our key areas of responsibility:



Energy & Emissions



Resource Use



Responsible Handling



Safety



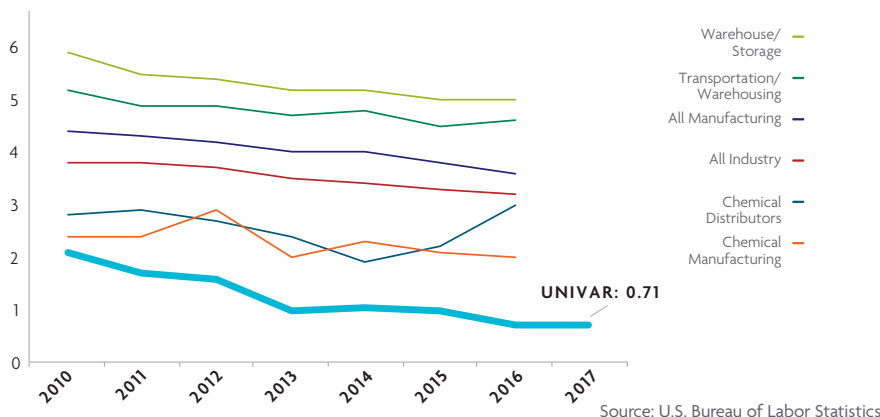
Sustainable Supply Chain



Equality & Diversity

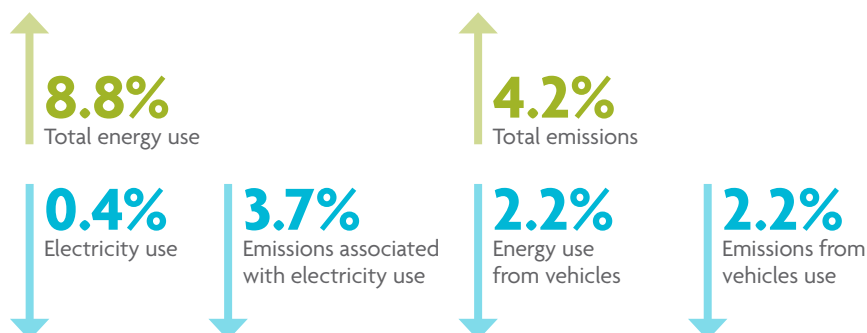
INDUSTRY LEADING SAFETY

2017 was Univar's safest year ever in our core chemical distribution business. Our Total Case Incident Rate (TCIR) since 2010 is illustrated below.



OUR PROGRESS ON REDUCING ENERGY USE AND EMISSIONS

We saw mixed results against our goals on global energy use and emissions in 2017:



Although external factors will always influence energy use, we are taking these mixed results as motivation to redouble our efforts to reduce the energy we consume.

COMMITTED TO OUR ROLE AS SIGNATORIES TO THE UNGC

Our 2017 Sustainability Report serves as our first UNGC Communication on Progress (COP).



As signatories to the world's largest Corporate Social Responsibility platform, Univar is reaffirming our commitment to progressing the areas of responsibility covered by the UNGC's principles: human rights, labor, environment and anti-corruption.

2017 WAS A STRONG YEAR FOR UNIVAR FINANCIALLY

2017 marked a turning point for Univar as we put our company squarely on a growth trajectory, delivering profitable growth and creating value for our customers, supplier partners, employees and shareholders.

\$8.24B
USD
net sales

7.3%
EBITDA margin

DRIVING SUSTAINABILITY THROUGH THE SUPPLY CHAIN

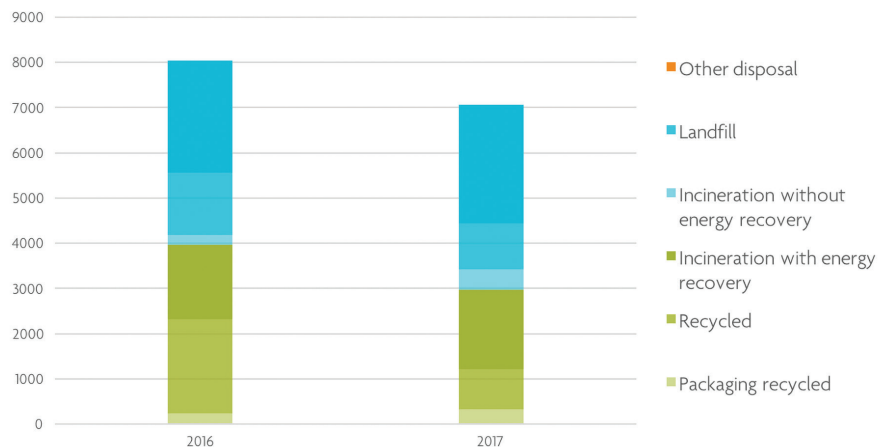
This year we have expanded our EMEA-wide supplier assessments to include requirements for all suppliers to disclose their labor and ethical business practices and their environmental objectives.

Through more collaborative relationships, we are not only helping our suppliers reduce their wider impacts, but also strengthening our partnerships and ensuring we are in line with the expectations of our key stakeholders.

OUR PROGRESS ON REDUCING WASTE

Through application of the waste management hierarchy, responsible handling and operational efficiency, we have reduced total hazardous waste by 12% since 2016.

Hazardous Waste by Disposal Method (tonne)



OUR PROGRESS ON REDUCING WATER USE

Water stress and scarcity is an increasing global concern. At Univar we are taking action to maintain high quality, clean water supply both through responsible operations and supply of water treatment products.

From 2016 to 2017 we achieved the following water use efficiencies:

8.9%
Total water extraction reduced

10.4%
Total wastewater reduced

WE ARE COMMITTED TO PROMOTING DIVERSITY AND EQUALITY

We are committed to a work environment free of discrimination and harassment, and we embrace a culture of mutual respect and appreciation for the differences of others.

Through our policies, principles, training and reporting systems, we are taking action to prevent unethical behavior across our operations.

For all of our progress and achievements on sustainability at Univar through 2017, as well as revisions from our previous reporting, see our full Sustainability Report at: www.univar.com/Safety-Sustainability/

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UNIVAR'S 2017 SUSTAINABILITY RATINGS

EcoVadis

Univar's score was in the top 10% of our industry.



CDP

We improved our scoring by two grades, beating the industry average.



GOODWILL AND CHARITY

Our people are at the center of Univar's positive, responsible culture, supporting charities and community groups across our operations.

As a responsible global corporate citizen, we support our people to get involved.

Our newly established Charities Committee and the Univar Foundation serve to continue our dedication to charity and goodwill causes in the communities we serve.

STAKEHOLDER ENGAGEMENT

Now more than ever, meaningful engagement with our stakeholders is key to realizing the benefits of sustainable business. Each of our stakeholders is unique, and we approach our engagement with this in mind.

Examples of success within our supply chain are detailed in Univar's 2017 Sustainability Report.

